

# Transparency notification Form TR-1 BE PART I

1) Status of the notification			
Final		]	
2) Issuer			
Name UMICC Identification number 0401-5			
3) Reason for the notification			
Acquis	ition or disposal of voting securities or voting rig	ghts	+
4) Notification by			
A pare	nt undertaking or a controlling person		+
5) Persons subject to the notificat	ion requirement		
	Name	Address (for legal entities)	
Standa	ard Life Investments (Holdings) Limited	1 George Street, Edinburgh, Scotland, EH2 2LL	_
Standa	ard Life Investments Limited	1 George Street, Edinburgh, Scotland, EH2 2LL	-
Ignis Ir	nvestment Services Limited	1 George Street, Edinburgh, Scotland, EH2 2LL	+
6) Persons that dispose of voting	rights (only to be filled in if art. 7 of the Law	w applies)	
	Name	Address (for legal entities)	
			+
Please	e continue entering the information in <i>part II</i> as referred to in Sections 5 and 6	concerning the Part II	
7) Date on which the threshold is	crossed		
	09/11/2016	(DD/MM/YYYY)	
8) Threshold that is crossed (in %)			
	3		
if the P	holding has fallen below the lowest threshold	d, you have the option of not entering any numbers in Section 10	
9) Denominator			
	224,000,000		
Please	e enter the denominator before filling in the o	data	

### 10) Notified details

A) Voting rights	Previous notification # of voting rights	After the transaction				
		# of votin	% of voting rights			
Holders of voting rights		Linked to securities	Not linked to the securities	Linked to securities	Not linked to the securities	
Standard Life Investments (Holdings) Ltd	0	0		0.00%		
Standard Life Investments Ltd	6,719,968	6,735,740		3.01%		
IGNIS Investment Services Ltd	333,808	333,808		0.15%		
Subtotal	7,053,776	7,069,548		3.16%		



7,069,548 TOTAL 0 3.16% 0.00%

Start with "groups" of holders. Add subtotals with  $\Sigma$ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on *CALCULATE*>.

) Equivalent financial instruments After the transaction						
Holders of equivalent financial instruments	Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights	Settlement
			- 11107M3			+
	TOTAL			0	0.00%	1
0	The totals will be updated once you have clicked o	on <calculate></calculate>				
	TOTAL (A & B)			# of voting rights	% of voting rights	
			CALCULATE	7,069,548	3.16%	
11) Full chain of controlled u	ndertakings through which the holding is	s effectively he	d if applicable			
11/1 dil dilatif di dollatidica a	ndertakings through which the holding is	s effectively fie	и, п аррисаріе			
	Standard Life Investments (Holdings) Limited is the pa	rent company of Star	ndard Life Investments	Limited and Ignis In	vestment Services	
	Limited. Both Standard Life Investments Limited and Ig the shares and exercise voting rights.	gras investment Servi	ces cirrited are discre	tionary investment n	nanagers who hold	
			and the same of th			
12) In case of proxy voting for	or only one GM					
				ĺ		(DD/MM/YYYY)
Holder		will cease to hold / will hold again	0		voting rights as of	
13) Additional information						
The notification was triggered as a result of Standard Life Investments Limited increasing above the 3% threshold. Standard Life Investments voting rights increased to 3,007%.						
The Houndard was arguered as a resur	tor Standard Life investments Limited increasing above	e the 3% threshold. S	tandard Life investme	nts voting rights incr	eased to 3,007%,	
i i						
Done at	1 George Street, Edinburgh, EH2 2LL					
	P-1-2-1					
On	10/11/2016	(DD/MM/YYYY)				
Name & capacity	Matthew Todd, Service Delivery Analyst		Signature	Hood		
		ı	Signature	10000		



## Transparency notification Form TR-1 BE PART II

### Persons subject to the notification requirement

Name	Address	Phone number	<u>E-mail</u>	Contact person (for legal entities)
Standard Life Investments (Holdin	1 George Street, Edinburgh, Scotland, EH2 2LL	0131 245 6565	GIOS_ServiceDelivery@st	Gosia Hastie

### **Mandatary**

Name	Address	Phone number	<u>E-mail</u>	Contact person (for legal entities)
Standard Life Investments (Holdin	1 George Street, Edinburgh, Scotland. EH2 2LL	44 (0) 13156565	GIOS_Servicedelivery@sta	Service Delivery Team

#### Invoicing data

<u>Name</u>	Address	Phone number	E-mail	Contact person (for legal entities)
Standard Life Investments (Holdir 1 George Street, Edinburgh, Scotland. EH2 2LL		44 (0) 13156565	GIOS_Servicedelivery@sta Service Delivery Team	

The personal data provided via this form will be processed by the FSMA (Congresstraat/rue du Congrès 12-14, 1000 Brussels) in accordance with the Law of 8 December 1992 on the protection of privacy as regards the processing of personal data. The FSMA processes the data in order to supervise compliance with Title II of the Law of 2 May 2007 and its implementing decrees. The processed data may, if appropriate, be communicated to third parties on the conditions referred to in Articles 74 and 75 of the Law of 2 August 2002 on the supervision of the financial sector and on financial services. Insofar as the processed data do not fall under the professional secrecy obligation of the FSMA, the natural persons whose data are being processed have the right to inspect and correct such data in accordance with Articles 10 and 12 of the aforementioned Law of 8 December 1992.