ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE

IDENTIFICATION DETAILS (at the filing date)

NAME: UMICORE NV				
Legal form 1: Public limited company				
Address: BROEKSTRAAT			N	°. 31, box.
Postal code: 1000	Town: Brussels			
Country: Belgium				
Register of legal persons - commercial court: Website 2 : www.umicore.com	Brussels, French-spea	ıking		
E-mail address ² :				
		Company registration r	number	0401.574.852
DATE 06-05-2022 of filing the deed of incorporation and of the deed of a	•	ent mentioning the date of publ of association.	cation of	
This filing concerns ³ :				
x the ANNUAL ACCOUNTS in EURC	(2 decimals)	approved by the gene	ral meeting	of 24-04-2025
x the OTHER DOCUMENTS				
regarding				
the financial year covering the period f	rom	01-01-2024	to	31-12-2024
the preceding period of the annual acc	ounts from	01-01-2023	to [31-12-2023
The amounts for the preceding period	are / are not ⁵ identic	al to the ones previously publis	ned.	

Total number of pages filed: **58**Numbers of the sections of the standard model form not filed because they serve no useful purpose: 2.2, 6.5.2, 6.18.2, 7, 8, 9, 11, 12, 13, 14, 15

Signature (name and position) WANNES PEFEROEN CHIEF FINANCIAL OFFICER Signature (name and position)

BART SAP
CHIEF EXECUTIVE OFFICER

 $^{^{\}mbox{\scriptsize 1}}$ Where appropriate, "in liquidation" is stated after the legal form.

² Optional mention.

³ Tick the appropriate box(es).

⁴ If necessary, change to currency in which the amounts are expressed.

⁵ Strike out what does not apply.

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LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the company

LEYSEN THOMAS

ROSIER 21, 2000 Antwerp, Belgium

Mandate: Chairman of the board of directors, start: 25-04-2024, end: 29-04-2027

BEHRENDT BIRGIT .

AMSELSTRASSE 2, 50858 KOLN, Germany

Mandate: Director, start: 25-04-2024, end: 29-04-2027

CHOMBAR FRANCOISE

BOEKTLAAN 14, 3550 Heusden-Zolder, Belgium

Mandate: Director, start: 28-04-2022, end: 24-04-2025

DE BACKERE KOENRAAD

ALFONS STESSELSTRAAT 8, 3012 Wilsele, Belgium

Mandate: Director, start: 25-04-2024, end: 29-04-2027

GARRETT MARK

BUNDTENWEG 76, 4102 BINNINGEN, Switzerland

Mandate: Director, start: 25-04-2024, end: 24-04-2025

GRYNBERG MARC

AVENUE DE L'AVOCAT 5, 1410 Waterloo, Belgium

Mandate: Director, start: 27-04-2023, end: 30-04-2026

EYCKERMAN PHILIP

VERBRANDE BRUGSESTEENWEG 145, 1850 Grimbergen, Belgium

Mandate: Director, start: 01-11-2024, end: 29-04-2027

OUDEA FREDERIC

Rue de Grenelle 140, 75007 PARIS, France

Mandate: Director, start: 25-04-2024, end: 29-04-2027

RAETS LAURENT

KWAENIJKSTRAAT 38, 3191 Hever, Belgium

Mandate: Director, start: 28-04-2022, end: 24-04-2025

HENWOOD ALISON

Stradella Road, Herne Hill 85, SE249HL LONDON, United Kingdom

Mandate: Director, start: 01-09-2022, end: 24-04-2025

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LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued from previous page)

EY Bedrijfsrevisoren BV 0446.334.711

KOUTERVELDSTRAAT 7B, box 001, 1831 Diegem, Belgium

Membership number: B00160

Mandate: Auditor, start: 25-04-2024, end: 29-04-2027

Represented by:

1 VAN DOOREN MARNIX

KOUTERVELDSTRAAT 7B , box 001 1831 Diegem Belgium

., Membership number : A01753

Represented by:

2 NAESSENS EEF

KOUTERVELDSTRAAT 7B , box 001 1831 Diegem Belgium

, Membership number : A02481

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Period	Preceding period
ASSETS				
FORMATION EXPENSES	6.1	20	1.141.268,40	3.516.162,24
FIXED ASSETS		21/28	4.481.755.338,28	4.042.973.441,84
Intangible fixed assets	6.2	21	169.590.744,56	144.008.315,83
Tangible fixed assets	6.3	22/27	496.149.939,28	480.383.307,79
Land and buildings		22	177.796.799,42	171.085.193,79
Plant, machinery and equipment		23	222.743.558,53	226.221.868,44
Furniture and vehicles		24	14.346.322,66	16.732.776,39
Leasing and other similar rights		25	1.911.250,00	2.076.250,00
Other tangible fixed assets		26	13.177.503,18	20.637.683,85
Assets under construction and advance payments		27	66.174.505,49	43.629.535,32
Financial fixed assets	6.4 / 6.5.1	28	3.816.014.654,44	3.418.581.818,22
Affiliated Companies	6.15	280/1	3.787.958.257,74	3.417.070.992,21
Participating interests		280	3.787.958.257,74	3.417.070.992,21
Amounts receivable		281		
Other companies linked by participating interests	6.15	282/3	128.765,19	128.765,19
Participating interests		282	128.765,19	128.765,19
Amounts receivable		283		
Other financial fixed assets		284/8	27.927.631,51	1.382.060,82
Shares		284	27.905.415,38	1.349.777,58
Amounts receivable and cash guarantees		285/8	22.216,13	32.283,24

	Notes	Codes	Period	Preceding period
CURRENT ASSETS		29/58	2.199.330.855,11	2.181.523.533,20
Amounts receivable after more than one year		29	298.768.575,68	369.433.362,05
Trade debtors		290		
Other amounts receivable		291	298.768.575,68	369.433.362,05
Stocks and contracts in progress		3	528.896.029,07	719.705.972,72
Stocks		30/36	528.896.029,07	715.953.110,54
Raw materials and consumables		30/31	229.753.282,75	213.240.142,00
Work in progress		32	39.431.069,44	42.188.299,25
Finished goods		33	258.276.035,31	459.261.976,59
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36	1.435.641,57	1.262.692,70
Contracts in progress		37		3.752.862,18
Amounts receivable within one year		40/41	791.957.191,21	698.069.768,34
Trade debtors		40	309.849.251,97	399.531.275,90
Other amounts receivable		41	482.107.939,24	298.538.492,44
Current investments	6.5.1 / 6.6	50/53	394.803.662,17	248.505.782,69
Own shares		50	58.922.311,03	149.377.166,70
Other investments		51/53	335.881.351,14	99.128.615,99
Cash at bank and in hand		54/58	55.848.756,61	8.011.992,93
Accruals and deferred income	6.6	490/1	129.056.640,37	137.796.654,47
TOTAL ASSETS		20/58	6.682.227.461,79	6.228.013.137,28

	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	2.122.123.732,45	2.468.344.151,26
Contributions	6.7.1	10/11	1.398.129.765,90	1.398.129.765,90
Capital		10	550.000.000,00	550.000.000,00
Issued capital		100	550.000.000,00	550.000.000,00
Uncalled capital ⁶		101		
Beyond capital		11	848.129.765,90	848.129.765,90
Share premium account		1100/10	848.129.765,90	848.129.765,90
Other		1109/19		
Revaluation surpluses		12	90.952,00	90.952,00
Reserves		13	264.076.178,38	354.531.034,05
Reserves not available		130/1	113.922.311,03	204.377.166,70
Legal reserve		130	55.000.000,00	55.000.000,00
Reserves not available statutorily		1311		
Purchase of own shares		1312	58.922.311,03	149.377.166,70
Financial support		1313		
Other		1319		
Untaxed reserves		132	150.153.867,35	150.153.867,35
Available reserves		133		
Accumulated profits (losses)	(+)/(-)	14	457.073.868,35	709.664.670,47
Capital subsidies		15	2.752.967,82	5.927.728,84
Advance to shareholders on the distribution of net assets ⁷		19		
PROVISIONS AND DEFERRED TAXES		16	242.580.570,94	210.807.763,09
Provisions for liabilities and charges		160/5	242.580.570,94	210.807.763,09
Pensions and similar obligations		160	31.044.301,17	46.448.166,86
Taxes		161		
Major repairs and maintenance		162	3.309.810,77	5.940.458,41
Environmental obligations		163	120.087.803,48	118.756.431,89
Other liabilities and charges	6.8	164/5	88.138.655,52	39.662.705,93
Deferred taxes		168		

⁶ Amount to be deducted from the issued capital.

⁷ Amount to be deducted from the other components of equity.

	Notes	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	4.317.523.158,40	3.548.861.222,93
Amounts payable after more than one year	6.9	17	2.413.467.879,77	2.001.802.811,67
Financial debts		170/4	2.261.467.859,77	1.980.802.811,67
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172	2.143.093,23	2.296.024,32
Credit institutions		173	2.259.324.766,54	1.478.506.787,35
Other loans		174		500.000.000,00
Trade debts		175	152.000.020,00	21.000.000,00
Suppliers		1750	152.000.020,00	21.000.000,00
Bills of exchange payable		1751		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	1.681.399.740,80	1.272.472.426,17
Current portion of amounts payable after more than one year falling due within one year		42	500.000.000,00	199.000.000,00
Financial debts		43		163.147.884,98
Credit institutions		430/8		
Other loans		439		163.147.884,98
Trade debts		44	715.577.356,80	564.185.865,70
Suppliers		440/4	706.166.189,73	563.879.944,75
Bills of exchange payable		441	9.411.167,07	305.920,95
Advance payments on contracts in progress		46		
Taxes, remuneration and social security	6.9	45	114.143.154,91	102.303.027,14
Taxes		450/3	26.471.994,94	11.935.822,52
Remuneration and social security		454/9	87.671.159,97	90.367.204,62
Other amounts payable		47/48	351.679.229,09	243.835.648,35
Accruals and deferred income	6.9	492/3	222.655.537,83	274.585.985,09
TOTAL LIABILITIES		10/49	6.682.227.461,79	6.228.013.137,28

⁶ Amount to be deducted from the issued capital.

⁷ Amount to be deducted from the other components of equity.

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PROFIT AND LOSS ACCOUNT

	1	Notes	Codes	Period	Preceding period
Operating income			70/76A	4.138.200.728,27	4.686.932.534,50
Turnover		6.10	70	3.757.623.410,22	4.229.051.162,06
Stocks of finished goods and work and contracts in progress: increase (decrease)	(+)/(-)		71	32.607.124,02	78.861.965,68
Produced fixed assets			72	124.034.344,10	120.139.544,80
Other operating income		6.10	74	223.924.479,57	258.879.861,96
Non-recurring operating income		6.12	76A	11.370,36	0,00
Operating charges			60/66A	4.434.042.585,86	4.554.618.506,43
Goods for resale, raw materials and consumables			60	3.071.140.914,00	3.483.592.571,94
Purchases			600/8	3.077.650.041,84	3.405.143.427,63
Stocks: decrease (increase)	(+)/(-)		609	-6.509.127,84	78.449.144,31
Services and other goods			61	465.681.303,68	432.363.771,33
Remuneration, social security and pensions	(+)/(-)	6.10	62	404.315.951,58	401.682.789,93
Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets			630	156.438.873,78	152.004.455,43
Amounts written down on stocks, contracts in progres and trade debtors: additions (write-backs)	ss (+)/(-)	6.10	631/4	3.750.595,97	11.747.032,22
Provisions for liabilities and charges: appropriations (and write-backs)	(uses (+)/(-)	6.10	635/8	-17.011.464,52	1.930.650,05
Other operating charges		6.10	640/8	35.527.726,82	27.874.415,40
Operating charges reported as assets under restructuring costs	(-)		649		
Non-recurring operating charges		6.12	66A	314.198.684,55	43.422.820,13
Operating profit (loss)	(+)/(-)		9901	-295.841.857,59	132.314.028,07

	Notes	Codes	Period	Preceding period
Financial income		75/76B	687.602.034,31	427.844.704,50
Recurring financial income		75	687.598.960,35	427.844.704,50
Income from financial fixed assets		750	537.102.002,45	268.508.827,03
Income from current assets		751	92.971.144,67	48.641.172,48
Other financial income	6.11	752/9	57.525.813,23	110.694.704,99
Non-recurring financial income	6.12	76B	3.073,96	0,00
Financial charges	6.11	65/66B	621.718.959,01	280.582.922,80
Recurring financial charges		65	192.309.781,18	219.084.527,35
Debt charges		650	148.286.965,73	86.924.209,60
Amounts written down on current assets other than stocks, contracts in progress and trade debtors: additions (write-backs)	n (+)/(-)	651		0.00
Other financial charges	() ()	652/9	44.022.815,45	132.160.317,75
Non-recurring financial charges	6.12	66B	429.409.177,83	61.498.395,45
Profit (Loss) for the period before taxes	(+)/(-)	9903	-229.958.782,29	279.575.809,77
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes on the result	(+)/(-) 6.13	67/77	-7.154.024,75	11.136.541,43
Taxes		670/3	2.094.033,81	15.401.893,36
Adjustment of income taxes and write-back of tax provisions		77	9.248.058,56	4.265.351,93
Profit (Loss) of the period	(+)/(-)	9904	-222.804.757,54	268.439.268,34
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (Loss) of the period available for appropriation	(+)/(-)	9905	-222.804.757,54	268.439.268,34

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APPROPRIATION ACCOUNT

		Codes	Period	Preceding period
Drofit (Loca) to be appropriated	(1)/()	9906		
Profit (Loss) to be appropriated	(+)/(-)		486.859.912,93	838.640.227,65
Profit (Loss) of the period available for appropriation	(+)/(-)	(9905	-222.804.757,54	268.439.268,34
Profit (Loss) of the preceding period brought forward	(+)/(-)	14P	709.664.670,47	570.200.959,31
Transfers from equity		791/2	90.454.855,67	63.384.216,42
from contributions		791		
from reserves		792	90.454.855,67	63.384.216,42
Appropriations to equity		691/2		
to contributions		691		
to legal reserve		6920		
to other reserves		6921		
Profit (loss) to be carried forward	(+)/(-)	(14)	457.073.868,35	709.664.670,47
Shareholders' contribution in respect of losses		794		
Profit to be distributed		694/7	120.240.900,25	192.359.773,60
Compensation for contributions		694	120.240.900,25	192.359.773,60
Directors or managers		695		
Employees		696		
Other beneficiaries		697		

NOTES ON THE ACCOUNTS

STATEMENT OF FORMATION, CAPITAL INCREASE OR INCREASE OF CONTRIBUTIONS EXPENSES, LOAN ISSUE EXPENSES AND RESTRUCTURING COSTS

	Cod	es Period	Preceding period
Net book value at the end of the period	20P	xxxxxxxxxxxx	3.516.162,24
Movements during the period			
New expenses incurred	800	2	
Amortisation	800	3 2.374.893,84	
Other	(+)/(-)	4	
Net book value at the end of the period	(20)	1.141.268,40	
Of which			
Formation, capital increase or increase of contributions expenses, loan issue expenses and other formation expenses	200	/2	
Restructuring costs	204		

STATEMENT OF INTANGIBLE FIXED ASSETS

		Codes	Period	Preceding period
DEVELOPMENT COSTS				
Acquisition value at the end of the period		8051P	xxxxxxxxxxxxx	379.182.356,39
Movements during the period				,
Acquisitions, including produced fixed assets		8021	20.898.293,32	
Sales and disposals		8031		
Transfers from one heading to another	(+)/(-)	8041	-196.522,60	
Acquisition value at the end of the period		8051	399.884.127,11	
Amortisations and amounts written down at the end of the period		8121P	xxxxxxxxxxxx	327.972.084,58
Movements during the period				
Recorded		8071	8.226.825,98	
Written back		8081		
Acquisitions from third parties		8091		
Cancelled owing to sales and disposals		8101		
Transferred from one heading to another	(+)/(-)	8111		
Amortisations and amounts written down at the end of the period		8121	336.198.910,56	
NET BOOK VALUE AT THE END OF THE PERIOD		81311	63.685.216,55	

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		Codes	Period	Preceding period
RESEARCH COSTS MADE IN A PERIOD THAT STARTED BEFORE 1 JANUARY 2016				
Acquisition value at the end of the period		8055P	xxxxxxxxxxxxx	
Movements during the period				
Acquisitions, including produced fixed assets		8025		
Sales and disposals		8035		
Transfers from one heading to another	(+)/(-)	8045		
Acquisition value at the end of the period		8055		
Amortisations and amounts written down at the end of the period		8125P	xxxxxxxxxxxxx	
Movements during the period				
Recorded		8075		
Written back		8085		
Acquisitions from third parties		8095		
Cancelled owing to sales and disposals		8105		
Transferred from one heading to another	(+)/(-)	8115		
Amortisations and amounts written down at the end of the period		8125		
NET BOOK VALUE AT THE END OF THE PERIOD		81312		

RESEARCH COSTS MADE IN A PERIOD THAT STARTED AFTER 31 DECEMBER 2015
Acquisition value at the end of the period
Amortisations and amounts written down at the end of the period
NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period
Oodes	1 Chou
8056	67.264.541,14
8126	67.264.541,14
81313	0,00

		Codes	Period	Preceding period
CONCESSIONS, PATENTS LICENSES, KNOW-HOW, BRAND AND SIMILAR RIGHTS	os			
Acquisition value at the end of the period		8052P	xxxxxxxxxxxxx	202.249.377,99
Movements during the period				
Acquisitions, including produced fixed assets		8022	43.009.523,95	
Sales and disposals		8032	20.886.389,63	
Transfers from one heading to another	(+)/(-)	8042	-42.057,74	
Acquisition value at the end of the period		8052	224.330.454,57	
Amortisations and amounts written down at the end of the period		8122P	xxxxxxxxxxxxx	109.451.333,97
Movements during the period				
Recorded		8072	10.207.174,63	
Written back		8082		
Acquisitions from third parties		8092		
Cancelled owing to sales and disposals		8102	1.233.582,04	
Transfers from one heading to another	(+)/(-)	8112		
Amortisations and amounts written down at the end of the period		8122	118.424.926,56	
NET BOOK VALUE AT THE END OF THE PERIOD		211	105.905.528,01	

		Codes	Period	Preceding period
GOODWILL				
Acquisition value at the end of the period		8053P	xxxxxxxxxxxxx	0,00
Movements during the period				
Acquisitions, including produced fixed assets		8023		
Sales and disposals		8033		
Transfers from one heading to another	(+)/(-)	8043		
Acquisition value at the end of the period		8053	0,00	
Amortisations and amounts written down at the end of the period		8123P	xxxxxxxxxxxxx	0,00
Movements during the period				
Recorded		8073		
Written back		8083		
Acquisitions from third parties		8093		
Cancelled owing to sales and disposals		8103		
Transferred from one heading to another	(+)/(-)	8113		
Amortisations and amounts written down at the end of the period		8123	0,00	
NET BOOK VALUE AT THE END OF THE PERIOD		212	0,00	

		Codes	Period	Preceding period
ADVANCE PAYMENTS				
Acquisition value at the end of the period		8054P	xxxxxxxxxxxxx	0,00
Movements during the period				
Acquisitions, including produced fixed assets		8024		
Sales and disposals		8034		
Transfers from one heading to another	(+)/(-)	8044		
Acquisition value at the end of the period		8054	0,00	
Amortisations and amounts written down at the end of the period		8124P	xxxxxxxxxxxx	0,00
Movements during the period				
Recorded		8074		
Written back		8084		
Acquisitions from third parties		8094		
Cancelled owing to sales and disposals		8104		
Transferred from one heading to another	(+)/(-)	8114		
Amortisations and amounts written down at the end of the period		8124	0,00	
NET BOOK VALUE AT THE END OF THE PERIOD		213	0,00	

STATEMENT OF TANGIBLE FIXED ASSETS

		Codes	Period	Preceding period
LAND AND BUILDINGS				
LAND AND BUILDINGS				
Acquisition value at the end of the period		8191P	xxxxxxxxxxxxx	485.217.715,24
Movements during the period				
Acquisitions, including produced fixed assets		8161	7.134.538,36	
Sales and disposals		8171	7.572.619,51	
Transfers from one heading to another	(+)/(-)	8181	28.184.775,16	
Acquisition value at the end of the period		8191	512.964.409,25	
Revaluation surpluses at the end of the period		8251P	xxxxxxxxxxxxx	7.682.753,26
Movements during the period				
Recorded		8211		
Acquisitions from third parties		8221		
Cancelled		8231		
Transferred from one heading to another	(+)/(-)	8241		
Revaluation surpluses at the end of the period		8251	7.682.753,26	
Amortisations and amounts written down at the end of the period		8321P	xxxxxxxxxxxx	321.815.274,71
Movements during the period				
Recorded		8271	27.826.735,61	
Written back		8281		
Acquisitions from third parties		8291		
Cancelled owing to sales and disposals		8301	7.535.327,80	
Transferred from one heading to another	(+)/(-)	8311	743.680,57	
Amortisations and amounts written down at the end of the period		8321	342.850.363,09	
NET BOOK VALUE AT THE END OF THE PERIOD		(22)	177.796.799,42	

		Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT				
Acquisition value at the end of the period		8192P	xxxxxxxxxxxxx	1.073.415.011,95
Movements during the period				
Acquisitions, including produced fixed assets		8162	10.099.097,86	
Sales and disposals		8172	46.909.956,07	
Transfers from one heading to another	(+)/(-)	8182	37.144.394,99	
Acquisition value at the end of the period		8192	1.073.748.548,73	
Revaluation surpluses at the end of the period		8252P	xxxxxxxxxxxxx	0,00
Movements during the period				
Recorded		8212		
Acquisitions from third parties		8222		
Cancelled		8232		
Transferred from one heading to another	(+)/(-)	8242		
Revaluation surpluses at the end of the period		8252	0,00	
Amortisations and amounts written down at the end of the period		8322P	xxxxxxxxxxxx	847.193.143,51
Movements during the period				
Recorded		8272	50.097.373,42	
Written back		8282		
Acquisitions from third parties		8292		
Cancelled owing to sales and disposals		8302	46.285.526,73	
Transferred from one heading to another	(+)/(-)	8312		
Amortisations and amounts written down at the end of the period		8322	851.004.990,20	
NET BOOK VALUE AT THE END OF THE PERIOD		(23)	222.743.558,53	

		Codes	Period	Preceding period
FURNITURE AND VEHICLES				
Acquisition value at the end of the period		8193P	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	72.678.813,66
·				1 = 111 111 10,00
Movements during the period		8163	2 200 002 67	
Acquisitions, including produced fixed assets		8173	2.389.883,67 5.228.027,29	
Sales and disposals	(1)//)	8183	819.501,55	
Transfers from one heading to another	(+)/(-)			
Acquisition value at the end of the period		8193	70.660.171,59	
Revaluation surpluses at the end of the period		8253P	xxxxxxxxxxxxx	0,00
Movements during the period				
Recorded		8213		
Acquisitions from third parties		8223		
Cancelled		8233		
Transfers from one heading to another	(+)/(-)	8243		
Revaluation surpluses at the end of the period		8253	0,00	
Amortisations and amounts written down at the end of the period		8323P	xxxxxxxxxxxx	55.946.037,27
Movements during the period				
Recorded		8273	5.585.889,26	
Written back		8283		
Acquisitions from third parties		8293		
Cancelled owing to sales and disposals		8303	5.218.077,60	
Transfers from one heading to another	(+)/(-)	8313		
Amortisations and amounts written down at the end of the period		8323	56.313.848,93	
NET BOOK VALUE AT THE END OF THE PERIOD		(24)	14.346.322,66	

		Codes	Period	Preceding period
LEASING AND OTHER SIMILAR RIGHTS				
Acquisition value at the end of the period		8194P	xxxxxxxxxxxxx	3.300.000,00
Movements during the period				
Acquisitions, including produced fixed assets		8164		
Sales and disposals		8174		
Transfers from one heading to another	(+)/(-)	8184		
Acquisition value at the end of the period		8194	3.300.000,00	
Revaluation surpluses at the end of the period		8254P	xxxxxxxxxxxx	0,00
Movements during the period				
Recorded		8214		
Acquisitions from third parties		8224		
Cancelled		8234		
Transfers from one heading to another	(+)/(-)	8244		
Revaluation surpluses at the end of the period		8254	0,00	
Amortisations and amounts written down at the end of the period		8324P	xxxxxxxxxxxx	1.223.750,00
Movements during the period				
Recorded		8274	165.000,00	
Written back		8284		
Acquisitions from third parties		8294		
Cancelled owing to sales and disposals		8304		
Transferred from one heading to another	(+)/(-)	8314		
Amortisations and amounts written down at the end of the period		8324	1.388.750,00	
NET BOOK VALUE AT THE END OF THE PERIOD Of which		(25)	1.911.250,00	
Land and buildings		250	1.911.250,00	
Plant, machinery and equipment		251		
Furniture and vehicles		252		

		Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMEN	ITS			
Acquisition value at the end of the period		8196P	xxxxxxxxxxxxx	43.629.535,32
Movements during the period				
Acquisitions, including produced fixed assets		8166	80.203.705,20	
Sales and disposals		8176		
Transfers from one heading to another	(+)/(-)	8186	-57.658.735,03	
Acquisition value at the end of the period		8196	66.174.505,49	
Revaluation surpluses at the end of the period		8256P	xxxxxxxxxxxxx	0,00
Movements during the period				
Recorded		8216		
Acquisitions from third parties		8226		
Cancelled		8236		
Transferred from one heading to another	(+)/(-)	8246		
Revaluation surpluses at the end of the period		8256	0,00	
Amortisations and amounts written down at the end of the period		8326P	xxxxxxxxxxxx	
Movements during the period				
Recorded		8276		
Written back		8286		
Acquisitions from third parties		8296		
Cancelled owing to sales and disposals		8306		
Transferred from one heading to another	(+)/(-)	8316		
Amortisations and amounts written down at the end of the period		8326		
NET BOOK VALUE AT THE END OF THE PERIOD		(27)	66.174.505,49	

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STATEMENT OF FINANCIAL FIXED ASSETS

		Codes	Period	Preceding period
AFFILIATED COMPANIES - PARTICIPATING INTERESTS A	ND			
SHARES				
		20045		0.400.000.500.04
Acquisition value at the end of the period		8391P	xxxxxxxxxxxxx	3.493.666.582,91
Movements during the period				
Acquisitions		8361	711.187.433,17	
Sales and disposals		8371		
Transfers from one heading to another	(+)/(-)	8381		
Acquisition value at the end of the period		8391	4.204.854.016,08	
Revaluation surpluses at the end of the period		8451P	xxxxxxxxxxxxx	
Movements during the period				
Recorded		8411		
Acquisitions from third parties		8421		
Cancelled		8431		
Transferred from one heading to another	(+)/(-)	8441		
Revaluation surpluses at the end of the period		8451		
Amounts written down at the end of the period		8521P	xxxxxxxxxxxx	76.595.590,70
Movements during the period				
Recorded		8471	340.300.167,64	
Written back		8481	,,,	
Acquisitions from third parties		8491		
Cancelled owing to sales and disposals		8501		
Transferred from one heading to another	(+)/(-)	8511		
Amounts written down at the end of the period		8521	416.895.758,34	
Uncalled amounts at the end of the period		8551P	xxxxxxxxxxxxx	
Movements during the period	(+)/(-)	8541		
Uncalled amounts at the end of the period		8551		
NET BOOK VALUE AT THE END OF THE PERIOD		(280)	3.787.958.257,74	
AFFILIATED COMPANIES - AMOUNTS RECEIVABLE				
NET BOOK VALUE AT THE END OF THE PERIOD		281P	xxxxxxxxxxxxx	
Movements during the period				
Appropriations		8581		
Repayments		8591		
Amounts written down		8601		
Amounts written back		8611		
Exchange differences	(+)/(-)	8621		
Other movements	(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD		(281)		
ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD		8651		
RESERVABLE AT END OF THE FERIOD		5551		

8602

8612

8622 8632

(283)

8652

(+)/(-)

(+)/(-)

Amounts written down

Amounts written back

Exchange differences

NET BOOK VALUE AT THE END OF THE PERIOD

RECEIVABLE AT END OF THE PERIOD

ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS

Other movements

241	52
	v

		Codes	Period	Preceding period
OTHER COMPANIES - PARTICIPATING INTERESTS AND SHARES				
Acquisition value at the end of the period		8393P	xxxxxxxxxxxx	1.526.716,72
Movements during the period				
Acquisitions		8363	26.555.637,80	
Sales and disposals		8373	3.718,40	
Transfers from one heading to another	(+)/(-)	8383		
Acquisition value at the end of the period		8393	28.078.636,12	
Revaluation surpluses at the end of the period		8453P	xxxxxxxxxxxxx	
Movements during the period				
Recorded		8413		
Acquisitions from third parties		8423		
Cancelled		8433		
Transferred from one heading to another	(+)/(-)	8443		
Revaluation surpluses at the end of the period		8453		
Amounts written down at the end of the period		8523P	xxxxxxxxxxxx	175.549,70
Movements during the period				
Recorded		8473		
Written back		8483		
Acquisitions from third parties		8493		
Cancelled owing to sales and disposals		8503	3.718,40	
Transferred from one heading to another	(+)/(-)	8513		
Amounts written down at the end of the period		8523	171.831,30	
Uncalled amounts at the end of the period		8553P	xxxxxxxxxxxx	1.389,44
Movements during the period	(+)/(-)	8543		
Uncalled amounts at the end of the period		8553	1.389,44	
NET BOOK VALUE AT THE END OF THE PERIOD		(284)	27.905.415,38	
OTHER COMPANIES - AMOUNTS RECEIVABLE				
NET BOOK VALUE AT THE END OF THE PERIOD		285/8P	xxxxxxxxxxxxx	32.283,24
Movements during the period				
Appropriations		8583		
Repayments		8593	10.000,00	
Amounts written down		8603		
Amounts written back		8613		
Exchange differences	(+)/(-)	8623	-67,11	
Other movements	(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD		(285/8)	22.216,13	
ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD		8653		

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED		Rights he	ld		Data ex	tracted f	rom the most recent	annual accounts
OFFICE and, for an entity governed by Belgian law, the COMPANY		Direc	tly	Subs- idiaries	Annual	Cur-	Equity	Net result
REGISTRATION NUMBER	Nature	Number	%	%	accounts as per	code		or (-) units)
Umicore Hexagone (previous Umicore France)					31-12-2023	EUR	40.443.808	-1.719.589
Foreign company RUE REAUMUR 9 75003 PARIS France 10342965001								
Umicore USA	Aandelen	1.520.000	100,00	0,00				
Foreign company Orange Street 1209 19801 Wilmington United States					31-12-2023	USD	647.820.374	120.622.880
	Aandelen	575	100,00	0,00				
Umicore Taiwan CO LTD (previous UMS Taiwan)					31-12-2023	TWD	18.749.538	7.959.158
Foreign company 16F-2, Keelung Road, Sec. 2 189 11054 TAIPEI China-Taiwan								
	Aandelen	500.000	100,00	0,00				
Umicore Battery Materials Korea Limited Cy (previous Umicore Korea)					31-12-2023	KRW	718.125.232.544	2.582.048.327
Foreign company Gongdan 2-Ro,Seobuk-Gu 71.3 331-200 Cheonan City - chungnam Republic of Korea								
	Aandelen	17.076.848	47,03	52,97				
Umicore Holdings Philippines Foreign company Sitio malinta-Asinan Proper-Subic 1044 Subic - Zambales Philippines					31-12-2023	PHP	155.773.146	8.710
	Aandelen	1.536.562	99,99	0,01				
Umicore Holding 1 Germany Gmbh Foreign company Rodenbacker chaussee 4 63457 Hanau - Wolfgang Germany					31-12-2023	EUR	456.455.018	-10.417.832
	Aandelen	90.025.000	100,00	0,00				

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED		Rights he	ld		Data ex	tracted f	from the most recent	annual accounts
OFFICE and, for an entity governed by Belgian law, the COMPANY	Materia	Direc	tly	Subs- idiaries	Annual	Cur-	Equity	Net result
REGISTRATION NUMBER	Nature	Number	%	%	accounts as per	rency		or (-) units)
Umicore Holding 2 Germany Gmbh Foreign company Rodenbacker chaussee 4 63457 Hanau - Wolfgang Germany					31-12-2023	EUR	51.015.025	-1.245.977
Umicore International Public limited company Rue Bommel 5 4940 Bascharage Luxembourg	Aandelen	10.025.000	100,00	0,00	31-12-2023	EUR	2.337.521.628	286.238.134
Umicore Australia PTY LTD (previous UMS Australia) Foreign company WALHALLA WAY 10 3023 RAVENHALL - VICTORIA Australia	Aandelen	11.766.000	100,00	0,00	31-12-2023	AUD	2.611.346	-351.223
Umicore Specialty Materials Brugge Public limited company Kleine Pathoekeweg 82 8000 Brugge Belgium	Aandelen	5.000.100	100,00	0,00	31-12-2023	EUR	3.163.421	3.336.137
Umicore Argentina Foreign company Avenida Corrientes 311 Piso 11 Buenos Aires Argentina 1603638	Aandelen	21.499	99,99	0,01	31-12-2023	ARS	9.271.602.705	817.450.205
UMICORE AUTOCAT CANADA CORP. Foreign company TEMPERANCE STREET NORTH M5H 0B4 TORONTO - ONTARIO Canada	Aandelen	9.788.068	98,03	1,97	31-12-2023	CAD	225.437.339	1.912.174
	Aandelen	176.700.001	100,00	0,00				

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED		Rights he	d		Data ex	tracted f	rom the most recent a	annual accounts
OFFICE and, for an entity governed by Belgian law, the COMPANY		Direc	tly	Subs- idiaries	Annual	Cur-	Equity	Net result
REGISTRATION NUMBER	Nature	Number	%	%	accounts as per	code		or (-) Inits)
UMICORE BATTERY MATERIALS POLAND sp zoo (previous Umicore Poland)					31-12-2023	PLN	3.186.081.235	15.067.477
Foreign company Radzikowice 1c 48-300 Nysa Radzikowice Poland								
UMICORE HOLDING BELGIUM	Aandelen	27.048.000	100,00	0,00	04.40.0000	5115	40.444.040	405.000
Private company with limited liability Rue du marais 31 1000 Bruxelles-Ville Belgium 0731.571.921					31-12-2023	EUR	12.144.240	-185.969
UMICORE SERVICES POLAND sp zoo	AANDELEN	100	100,00	0,00	31-12-2023	PLN	5.049.944	49.944
Foreign company ul. Swidnicka 40 50-024 Wroclaw Poland					31-12-2023		5.043.544	43.544
UMICORE BATTERY MATERIALS CANADA (previous Umicore RBM Canada)	AANDELEN	1.000	100,00	0,00	31-12-2023	CAD	113.334.129	1.114.057
Foreign company Main Street, Unit 1 216 K0H 1G0 BATH - ONTARIO Canada								
	AANDELEN	115.000.001	100,00	0,00				
IONWAY bv (previous Blue United) Private limited company BOLWERKLAAN 21 1210 Saint-Josse-ten-Noode Belgium 0794.652.011					31-12-2023	EUR	349.309.376	-8.451.624
	AANDELEN	25.001	50,00	0,00				
EXTRA MILES MATERIALS Private company with limited liability RUE DU MARAIS 31 1000 Brussels Belgium 0803.124.168					31-12-2023	EUR	0	0
	AANDELEN	5.000	100,00	0,00				

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED	Rights held			Data extracted from the most recent annual accounts				
OFFICE and, for an entity governed by Belgian law, the COMPANY REGISTRATION NUMBER	Directly		Subs- idiaries	_{diaries} Annual		Equity	Net result	
REGISTRATION NUMBER	Nature	Number	%	%	accounts as per	code	, ,	or (-) units)
UMICORE BATTERY MATERIALS NV					31-12-2023	EUR	0	0
Public limited company RUE DU MARAIS 31 1000 Brussels Belgium 0801.174.864								
	AANDELEN	100	100,00	0,00				
UMICORE INNOVATION CENTER CHINA					31-12-2023	EUR	0	0
Foreign company FUTE EAST 3rd Road_Room 318, 3rd SHAÑGHÄI China								
	AANDELEN	0	100,00	0,00				
UMICORE (SUZHOU) SEMICONDUCTOR MATERIALS Co Ltd					31-12-2023	EUR	0	0
Foreign company Changan Road, First Floor, Building #9 215200 Wujiang, Jiangsu China								
	AANDELEN	o	100,00	0,00				

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CURRENT INVESTMENTS AND ACCRUALS AND DEFERRED INCOME

CURRENT INVESTMENTS - OTHER INVESTMENTS

Shares and investments other than fixed income investments

Shares - Book value increased with the uncalled amount

Shares - Uncalled amount

Precious metals and works of art

Fixed-income securities

Fixed income securities issued by credit institutions

Term accounts with credit institutions

With a remaining term or notice

up to one month

between one month and one year

over one year

Other investments not mentioned above

Codes	Period	Preceding period
51		
8681		
8682		
8683		
52		
8684		
53	335.881.351,14	99.128.615,99
8686	335.881.351,14	99.128.615,99
8687	ŕ	·
8688		
8689		

ACCRUALS AND DEFERRED INCOME

Allocation of account 490/1 of assets if the amount is significant

WINST OP MARKTWAARDERING VAN VERPLICHTINGEN IN VALUTA WINST OP MARKTWAARDERING VAN VERPLICHTINGEN IN METALEN ANDERE OVER TE DRAGEN KOSTEN OVER TE DRAGEN INTERESTKOSTEN

19.412.135,38
65.371.393,81
15.219.546,72
29.053.564,46

Period

STATEMENT OF CAPITAL AND SHAREHOLDERS' STURCTURE

STATEMENT OF CAPITAL

Capital

Issued capital at the end of the period Issued capital at the end of the period

Modifications during the period

Composition of the capital Share types

GEWOON AANDELEN

Registered shares

Shares dematerialized

Unpaid capital

Uncalled capital

Called up capital, unpaid

Shareholders that still need to pay up in full

Codes	Period	Preceding period
100P	XXXXXXXXXXXXXX	550.000.000,00
(100)	550.000.000,00	

Codes	Period	Number of shares
	550.000.000,00	246.400.000
8702	XXXXXXXXXXXXXX	45.427.977
8703	XXXXXXXXXXXXXX	200.972.023

Codes	Uncalled amount	Called up amount, unpaid
(101) 8712	xxxxxxxxxxxx	xxxxxxxxxxx

Own shares Held by the company itself Amount of capital held Number of shares Held by a subsidiary Amount of capital held Number of shares Commitments to issuing shares Owing to the exercise of conversion rights Amount of outstanding convertible loans Amount of capital to be subscribed Corresponding maximum number of shares to be issued Owing to the exercise of subscription rights Number of outstanding subscription rights Amount of capital to be subscribed Corresponding maximum number of shares to be issued Authorised capital not issued

	Codes	Period
Γ		
1		
8	3721	13.211.754,46
8	3722	5.918.866
1		
8	3731	
8	3732	
1		
1		
	3740	
- 1	3740 3741	
- 1	3742	
ľ		
8	3745	
8	3746	
8	3747	
	3751	
Ľ	0/01	

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Shares issued, non-representing capital

Distribution

Number of shares

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Period
8761 8762	
8762	
8771 8781	
8781	

ADDITIONAL NOTES REGARDING CONTRIBUTIONS (INCLUDING CONTRIBUTIONS IN THE FORM OF SERVICES OR KNOW-HOW)

Period	

SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

AANDEELHOUDERSSTRUCTUUR	% Kapitaal	Aanta
		aandelen
BlackRock Inc.	3,35%	8.251.052
Société fédérale de Participations et d'Investissement (SFPI)	5,00%	12.320.000
Norges Bank	5,30%	13.054.028
Baillie Gifford & Co and Baillie Gifford Overseas Ltd.	9,91%	24.420.971
Groupe Bruxelles Lambert S.A., Arthur Capital S.à r.I., Ségolène Gallienne-Frère, Gérald Frère,		
Stichting Administratiekantoor Frère-Bourgeois, The Desmarais Family Residuary Trust	16,49%	40.623.159
Andere	57,55%	141.811.924
Eigen aandelen Umicore	2,40%	5.918.866
		246.400.000

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ALLOCATION OF ACCOUNT 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

PROVISIE GESCHILLEN EN RISICOS
PREMIE 25 & 35JAAR DIENST
PROVISIE RISICO OP AANDELENOPTIES

Period

60.727.556,28 3.944.635,67 23.466.463,57 N°. 0401.574.852

STATEMENT OF AMOUNTS PAYABLE AND ACCRUALS AND DEFERRED INCOME (LIABILITIES)

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL MATURITY		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	500.000.000,00
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	500.000.000,00
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments on contracts in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	500.000.000,00
Amounts payable with a remaining term of more than one year, yet less than 5 years		
Financial debts	8802	988.834.364,87
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	836.289,98
Credit institutions	8842	987.998.074,89
Other loans	8852	
Trade debts	8862	152.000.020,00
Suppliers	8872	152.000.020,00
Bills of exchange payable	8882	
Advance payments on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one year, yet less than 5 years	8912	1.140.834.384,87
Amounts payable with a remaining term of more than 5 years		
Financial debts	8803	1.272.633.494,90
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	1.306.803,25
Credit institutions	8843	1.271.326.691,65
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments on contracts in progress	8893	
Other amounts payable	8903	
Amounts payable with a remaining term of more than 5 years	8913	1.272.633.494,90

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (included in accounts 17 and 42/48 of liabilities)		
Amounts payable guaranteed by the Belgian government agencies		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total of the amounts payable guaranteed by the Belgian government agencies	9061	
Amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets	9062	

	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (headings 450/3 and 178/9 of liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	26.471.994,94
Estimated taxes payable	450	
Remuneration and social security (headings 454/9 and 178/9 of liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	87.671.159,97

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

OVERIGE TOE TE REKENEN KOSTEN

VERLIES OP MARKT WAARDERINGEN VAN VERPLICHTINGEN IN VALUTA EN METALEN

OVER TE DRAGEN OPBRENGSTEN

TOE TE REKENEN INTERESTEN

BEHANDELINGSKOSTEN

Period

12.255.076,27 37.150.199,40 51.971.869,59 50.258.532,03 71.019.860,54

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
RECYCLING		2.878.447.175,28	2.566.199.449,35
SPECIALTY MATERIALS		331.374.502,51	435.839.024,02
CORPORATE	i i	39.770.530,71	56.607.964,23
BATTERY MATERIALS		508.031.201,72	1.170.404.724,46
Allocation by geographical market			
BELGIE		213.504.229,50	234.719.711,47
DUITSLAND	1	1.704.851.892,24	1.663.833.972,35
VERENIGD KONINGRIJK		310.109.810,09	270.053.843,88
VERENIGDE STATEN		195.299.766,04	231.263.314,66
CHINA		97.033.660,80	254.554.659,00
FINLAND		146.377.318,02	108.421.530,01
OVERIGE		808.170.280,43	668.741.586,99
JAPAN		26.942.877,58	81.634.665,94
ZUID KOREA		255.333.575,52	715.827.877,76
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740	5.008.223,25	1.969.214,27
OPERATING CHARGES			
Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	3.375	3.429
Average number of employees calculated in full-time equivalents	9087	3.322,9	3.255,7
Number of actual hours worked	9088	4.743.736	4.668.956
Personnel costs			
Remuneration and direct social benefits	620	278.089.341,05	270.101.237,37
Employers' contribution for social security	621	88.128.992,99	82.275.998,77
Employers' premiums for extra statutory insurance	622	26.338.185,24	34.369.635,27
Other personnel costs	623	11.596.521,38	14.693.975,37
Retirement and survivors' pensions	624	162.910,92	241.943,15

		Codes	Period	Preceding period
Provisions for pensions and similar obligations				
Appropriations (uses and write-backs)	(+)/(-)	635	-15.403.865,69	2.083.359,05
Depreciations				
On stock and contracts in progress				
Recorded		9110	3.750.595,97	12.698.359,85
Written back		9111		951.327,63
On trade debtors				
Recorded		9112		
Written back		9113		
Provisions for liabilities and charges				
Appropriations		9115	70.505.417,84	58.664.926,24
Uses and write-backs		9116	87.516.882,36	56.734.276,19
Other operating charges				
Taxes related to operation		640	10.379.894,75	8.782.052,74
Other		641/8	25.147.832,07	19.092.362,66
Hired temporary staff and personnel placed at the company's disposal				
Total number at the closing date		9096	1	12
Average number calculated in full-time equivalents		9097	2,6	9,7
Number of actual hours worked		9098	4.758	18.821
Costs to the company		617	337.329,35	791.567,53

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies paid by public authorities, added to the profit and loss account			
Capital subsidies	9125	13.816.994,45	17.449.699,83
Interest subsidies	9126		
Allocation of other financial income			
Exchange differences realized	754	27.395.195,52	1.173.276,32
Other			
Wisselkoersverschillen en omrekeningsverschillen		16.296.043,72	92.035.359,22
DIVERSE FINANCIELE OPBRENGSTEN		17.579,54	36.369,62
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalised interests	6502		
Depreciations on current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the company, as a result of negotiating amounts receivable	653	130.942,24	234.664,76
Provisions of a financial nature			
Appropriations	6560		30.458.355,79
Uses and write-backs	6561	9.246.683,33	
Allocation of other financial costs			
Exchange differences realized	654	22.746.040,76	2.160.255,72
Results from the conversion of foreign currencies	655		
Other			
Diverse financiële kosten		4.047.412,97	3.129.652,32
Wisselkoers- en omrekeningsverschillen		26.345.102,81	96.177.389,16

INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY

		Codes	Period	Preceding period
NON-RECURRING INCOME		76	14.444,32	0,00
Non-recurring operating income		(76A)	11.370,36	0,00
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	I	760	10.970,36	
Write-back of provisions for extraordinary operating liabilities and ch	narges	7620		
Capital profits on disposal of intangible and tangible fixed assets		7630		
Other non-recurring operating income		764/8	400,00	
Non-recurring financial income		(76B)	3.073,96	0,00
Write-back of amounts written down financial fixed assets		761		0,00
Write-back of provisions for extraordinary financial liabilities and charges		7621		
Capital profits on disposal of financial fixed assets		7631	3.073,96	0,00
Other non-recurring financial income		769		
NON-RECURRING CHARGES		66	743.607.862,38	104.921.215,58
Non-recurring operating charges		(66A)	314.198.684,55	43.422.820,13
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		660	15.310.327,09	
Provisions for extraordinary operating liabilities and charges: appropriations (uses)	(+)/(-)	6620	58.030.955,64	-1.852.580,93
Capital losses on disposal of intangible and tangible fixed assets		6630		
Other non-recurring operating charges		664/7	240.857.401,82	45.275.401,06
Non-recurring operating charges carried to assets as restructuring costs	(-)	6690		
Non-recurring financial charges		(66B)	429.409.177,83	61.498.395,45
Amounts written off financial fixed assets		661	340.300.167,64	
Provisions for extraordinary financial liabilities and charges - appropriations (uses)	(+)/(-)	6621		
Capital losses on disposal of financial fixed assets		6631		2.009.521,26
Other non-recurring financial charges		668	89.109.010,19	59.488.874,19
Non-recurring financial charges carried to assets as restructuring costs	(-)	6691		

TAXES

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	2.094.033,81
Income taxes paid and withholding taxes due or paid	9135	2.094.033,81
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on the result of prior periods	9138	
Additional income taxes due or paid	9139	
Additional income taxes estimated or provided for	9140	
Major reasons for the differences between pre-tax profit, as it results from the annual accounts, and estimated taxable profit		
BELASTE VOORZIENINGEN EN VERDOKEN RESERVES		38.767.136,02
VERWORPEN UITGAVEN		457.707.623,25
DEFINITIEVE BELASTE INKOMSTEN		-250.975.128,52
ANDERE AFTREKKEN / VRIJSTELLINGEN		-14.937.635,27

Influence of non-recurring results on income taxes on the result of the period

	-	B : 1
	Codes	Period
Sources of deferred taxes		
Deferred taxes representing assets	9141	750.824.201,24
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets		
BELASTE VOORZIENINGEN EN VERDOKEN RESERVES		366.852.408,31
INNOVATIE AFTREK		65.878.385,00
DEFINITIEVE BELASTE INKOMSTEN		286.093.451,17
BELASTINGSKREDIET VOOR ONDERZOEK EN ONTWIKKELING		13.946.595,00
INVESTERINGSAFTREK		380.351,50
FINANCIERINGSSURPLUS		17.673.010,26
Deferred taxes representing liabilities	9144	150.153.867,35
Allocation of deferred taxes representing liabilities		
BELASTINGVRIJE RESERVE		150.153.867,35

	Codes	Period	Preceding period
VALUE-ADDED TAXES AND TAXES BORNE BY THIRD PARTIES			
Value-added taxes charged			
To the company (deductible)	9145	289.189.316,35	295.091.570,38
By the company	9146	237.893.433,26	233.405.697,99
Amounts withheld on behalf of third party by way of			
Payroll withholding taxes	9147	64.182.788,08	60.073.414,70
Withholding taxes on investment income	9148	42.625.705,32	42.932.671,11

Period

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE COMPANY AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the company	9150	
Bills of exchange in circulation drawn or guaranteed by the company	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the company	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of the company		
Mortgages		
Book value of the immovable properties mortgaged	91611	
Amount of registration	91621	
For irrevocable mortgage mandates, the amount for which the agent can take registration	91631	
Pledging of goodwill		
Maximum amount up to which the debt is secured and which is the subject of registration	91711	
For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription	91721	
Pledging of other assets or irrevocable mandates to pledge other assets		
Book value of the immovable properties mortgaged	91811	
Maximum amount up to which the debt is secured	91821	
Guarantees provided or irrevocably promised on future assets		
Amount of assets in question	91911	
Maximum amount up to which the debt is secured	91921	
Vendor's privilege		
Book value of sold goods	92011	
Amount of the unpaid price	92021	

Codes Period Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of third parties 91612 Book value of the immovable properties mortgaged 91622 Amount of registration For irrevocable mortgage mandates, the amount for which the agent can take registration 91632 Pledging of goodwill Maximum amount up to which the debt is secured and which is the subject of registration 91712 For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription 91722 Pledging of other assets or irrevocable mandates to pledge other assets 91812 Book value of the immovable properties mortgaged 91822 Maximum amount up to which the debt is secured Guarantees provided or irrevocably promised on future assets 91912 Amount of assets in question 91922 Maximum amount up to which the debt is secured Vendor's privilege Book value of sold goods 92012 92022 Amount of the unpaid price Codes Pariod

GOODS AND VALUES, NOT REFLECTED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT FOR THE BENEFIT AND AT THE RISK OF THE COMPANY

SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS

SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS

FORWARD TRANSACTIONS

Goods purchased (to be received)

Goods sold (to be delivered)

Currencies purchased (to be received)

Currencies sold (to be delivered)

Codes	Period
9213	523.284.743,00
9214	674.213.957,00
9215	6.178.819.350,00
9216	6.947.622.131,00

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

Period

Period

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

LEASE-OUT METALEN

METALEN TOEBEHOREND AAN DERDEN VOOR VERWERKING TEGEN MAAKLOON

LEASE-IN METALEN

211.797.251,25 747.465.130,00 542.677.050,67

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METALEN TOEBEHOREND AAN UMICORE VOOR VERWERKING TEGEN MAAKLOON		414.681.668,00
BANKGARANTIES		12.095.533,00
WAARBORGSTELLING		53.897.611,00
SETTLEMENT REGARDING THE COMPLEMENTARY RETIREMENT OR SURVIVORS' PENSION FOR PE MEMBERS	ERSONN	EL AND BOARD
Brief description		
Measures taken to cover the related charges		
	Code	Period
PENSIONS FUNDED BY THE COMPANY ITSELF		
Estimated amount of the commitments resulting from past services	9220	
Methods of estimation		
		Period
NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE not reflecte the balance sheet or income statement	d in	
		Period
COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FO SALE OR PURCHASE	DR	
	L	
		Period
NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET		
If the risks and benefits resulting from such transactions are of any meaning and if publishing such ri and benefits is necessary to appreciate the financial situation of the company	isks	
and benefits to necessary to appreciate the intantial statution of the company		
	_	Period
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those the	at	22
cannot be calculated)		

RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED COMPANIES			
Financial fixed assets	(280/1)	3.787.958.257,74	3.417.070.992,21
Participating interests	(280)	3.787.958.257,74	3.417.070.992,21
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291	999.815.285,00	949.082.017,82
Over one year	9301	298.768.575,68	369.433.362,05
Within one year	9311	701.046.709,32	579.648.655,77
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	381.978.583,58	359.179.760,41
Over one year	9361		
Within one year	9371	381.978.583,58	359.179.760,41
Personal and real guarantees			
Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies	9381		
Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	537.089.165,25	268.498.018,34
Income from current assets	9431	91.510.979,16	47.195.285,88
Other financial income	9441		
Debt charges	9461	82.702.914,12	37.433.983,75
Other financial charges	9471		
Disposal of fixed assets			
Capital profits realised	9481		
Capital losses realised	9491		

RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
ASSOCIATED COMPANIES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies	9383		
Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company	9393		
Other significant financial commitments	9403		
COMPANIES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	128.765,19	128.765,19
Participating interests	9262	128.765,19	128.765,19
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		

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RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

TRANSACTIONS WITH AFFILIATED PARTIES BEYOND NORMAL MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions that should be necessary to get a better understanding of the financial situation of the company

Bij gebrek aan wettelijke criteria die toelaten om de transacties met verbonden partijen buiten normale marktvoordaarden te inventariseren kon geen informatie worden opgenomen in Vol-kap 6.15

	Perio	d	

FINANCIAL RELATIONSHIPS WITH

DIRECTORS AND MANAGERS, INDIVIDUALS OR LEGAL PERSONS WHO CONTROL THE COMPANY DIRECTLY OR INDIRECTLY WITHOUT BEING ASSOCIATED THEREWITH, OR OTHER COMPANIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS

Amounts receivable from these persons

Principal conditions regarding amounts receivable, rate of interest, duration, any amounts repaid, cancelled or written off

Guarantees provided in their favour

Other significant commitments undertaken in their favour

Amount of direct and indirect remunerations and pensions, reflected in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

Codes	Period
9500	
9501	
9502	
9503	
9504	

THE AUDITOR(S) AND THE PERSONS WHOM HE (THEY) IS (ARE) COLLABORATING WITH

Auditors' fees

Fees for exceptional services or special assignments executed within the company by the auditor

Other audit assignments

Tax consultancy assignments

Other assignments beyondthe audit

Fees for exceptional services or special assignments executed within the company by people the auditor(s) is (are collaborating with

Other audit assignments

Tax consultancy assignments

Other assignments beyond the audit

	Codes	Period
or	9505	634.691,00
	95061 95062	311.809,00
	95063	105.455,00
е		
	95081	
	95082	104.855,00
	95083	

Mentions related to article 3:64, § 2 and § 4 of the Belgian Companies and Associations Code

DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT VALUED BASED UPON THE REAL VALUE

FOR EACH CATEGORY OF DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT VALUED BASED UPON THE REAL VALUE

				Period		Precedir	ng period
Category of derivative financial instruments	Hedged risk	Speculation/ coverage	Size	Book value	Real value	Book value	Real value
Termijnwisselcontract en	Schommelingen in wisselkoersen - strategische indekking		997364112		-19.766.969,00		4.587.675,00
Commodities	Schommelingen in metaalprijzen - strategische indekking		11347179		-245.476,00		6.909.937,00
Commodities	Schommelingen in energieprijzen - strategische indekking		103821050		-3.781.853,00		-8.591.103,00
Termijnwisselcontract en	Schommelingen in wisselkoersen - transactionele indekking		6082868028	20.813.851,00	20.813.851,00	-3.888.360,00	-3.888.360,00
Commodities	Schommelingen in metaalprijzen - transactionele indekking		798009158	65.458.500,00	65.458.500,00	100.545.329,00	100.545.329,00

FINANCIAL FIXED ASSETS RECORDED AT AN AMOUNT HIGHER THAN 1	HE
REAL VALUE	

Amount of separate assets or of its appropriate groups

Reasons why the book value has not decreased

Elements that lead to assume that it will be possible to realise the book value

Book value	Real value

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DECLARATION WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS

INFORMATION TO DISCLOSE BY EACH COMPANY GOVERNED BY THE BELGIAN COMPANIES AND ASSOCIATIONS CODE ON THE CONSOLIDATED ANNUAL ACCOUNTS

The company has prepared and published consolidated annual accounts and a consolidated annual report*

The company has not prepared consolidated annual accounts and a consolidated annual report, because of an exemption for the following reason(s)*

The company and its subsidiaries exceed, on a consolidated basis, not more than one of the criteria mentioned in article 1:26 of the Belgian Companies and Associations Code*

The company only has subsidiaries that, considering the evaluation of the consolidated capital, the consolidated financial position or the consolidated result, individually or together, are of negligible interest. (article 3:23 of the Belgian Companies and Associations Code)

The company itself is a subsidiary of a parent company that prepares and publishes consolidated annual accounts, in which the annual accounts are integrated by consolidation*

Name, full address of the registered office and, if it concerns companies under Belgian law, the company registration number of the parent company(ies) and the indication if this (these) parent company(ies) prepares (prepare) and publishes (publish) consolidated annual accounts, in which the annual accounts are included by means of consolidation**:

If the parent company(ies) is (are) (a) company(ies) governed by foreign law, the location where the abovementioned annual accounts are available**:

Strike out what does not apply.

Where the annual accounts of the company are consolidated at different levels, the information should be given, on the one hand at the highest and on the other at the lowest level of companies of which the company is a subsidiary and for which consolidated accounts are prepared and published.

VALUATION RULES

WAARDERINGSREGELS

BOEKHOUDPRINCIPES EN WAARDERINGSREGELS

1. Oprichtingskosten en kosten van kapitaalverhoging

Voor zover ze niet in de resultatenrekening van het boekjaar zijn opgenomen, worden deze kosten op de actiefzijde van de balans geboekt voor het bedrag van de werkelijk gedragen of gemaakte kosten en uitgaven. In dit geval worden ze in maximaal 5 jaar afgeschreven.

2.Immateriële en materiële vaste activa

De vaste activa komen voor tegen historische kosten, verminderd met de samengestelde afschrijvingen, berekend over de geraamde economische levensduur van de betrokken activa, volgens de lineaire.

Onderzoekskosten: de onderzoekskosten worden geactiveerd en volledig afgeschreven gedurende het lopend boekjaar.

De kosten van ontwikkeling worden afgeschreven over een periode van 5 jaar.

Belastingkredieten voor onderzoek en ontwikkeling worden erkend onder andere bedrijfsopbrengsten op het moment van aangifte van de onderliggende dossiers. De opgebouwde vorderingen worden teruggenomen a rato het gebruik bij de belastingsaangifte.

De volgende levensduren worden gehanteerd:

IT software 5 tot 10

Terreinen niet afschrijfbaar

Gebouwen

- -Industriële gebouwen 20 behalve industriële complexen 15
- -Andere gebouwen (kantoren, laboratoria, ...) 40
- -Infrastructuur werken, zoals wegen en spoorwegen 15
- -Aanpassing en inrichting van de gebouwen 10

Installaties, machines en uitrusting 10

- -behalve ovens 7
- -behalve kleinere uitrusting 5

Meubilair en rollend materieel

- -Informaticamaterieel 3 tot 5
- -Meubilair en ander kantoormaterieel 5 tot 10
- -Rollend materieel 5
- -Mobiel materieel voor intern transport 7

Andere materiële vaste activa

-Huizen en woongebouwen 40

De aanschaffingen worden tegen kostprijs geboekt.

Vanaf boekjaar 2004 worden de intercalaire interesten niet meer in aanmerking genomen.

Herstellings- en onderhoudswerken worden in de resultatenrekening gedebiteerd.

3. Financiële vaste activa

De effecten van deelnemingen worden geboekt voor hun aanschaffingswaarde, rekening houdend met de eventueel nog te storten bedragen. Een specifieke waardevermindering wordt geboekt wanneer de evaluatie een duurzame minderwaarde aanwijst.

4. Voorraden

De voorraden worden gewaardeerd tegen historische kostprijs.

De verbruiks- en hulpgoederen worden geboekt tegen hun aankoopprijs, waarbij de afnemingen gebeuren tegen de gewogen gemiddelde prijs. Bij langzame omloop of buitengebruikstelling wordt een gepaste waardevermindering toegepast.

De metalen - grondstoffen, goederen in bewerking en gereed product - die het voorwerp zijn van een dekking, onder meer op de internationale metaalbeurzen, staan gewaardeerd als ingedekt element zoals toegelicht onder sectie transactionele risico's in de waarderingsregels.

De NCI (Non current inventory) "held to carry" wordt aanzien als dat ze een ongelimiteerde levensduur heeft gezien het de intentie is om deze materialen gedurende een ongedefinieerde periode te gebruiken. Dit betekent dat hier geen afschrijvingen op verricht worden. Rekening houdend dat de gebruikswaarde van de NCI's voornamelijk gerecupereerd zal worden door de gegenereerde cash flows van de businesses voor wie deze voorraden nodig zijn, hierbij worden ze onderdeel van Umicore's jaarlijkse impairment analyse toegepast door de businesses die deze voorraden gebruiken.

De NCI "held for sale" is gewaardeerd aan de "lower of the carrying amount and fair value less cost to sell (LOCOM)". In het zicht van de fysieke aspecten van deze NCI's en de gelieerde processen en systemen blijft hun classificatie onder voorraad.

De andere metalen die niet onder dat regime vallen, worden gewaardeerd volgens de methode van de gewogen gemiddelde prijzen op jaarbasis, rekening houdend met de specifieke aard van de bedrijvigheid en de moeilijkheden eigen aan de afneming van de voorraden. Op het einde van het boekjaar wordt de waarde van deze voorraden verminderd om de inventariswaarde terug te brengen tot de marktwaarde.

Deze waardeverminderingen worden systematisch teruggenomen wanneer de marktwaarde hoger is dan de voorheen geboekte boekwaarde.

De kostprijs van de gekochte producten omvat de netto-aanschaffingskosten en de bijkomende kosten. Voor gereed product en de goederen in bewerking wordt in de kostprijs, met de directe kosten, een deel van de indirecte productiekosten meegerekend.

5. Vorderingen en schulden

De vorderingen en schulden worden tegen hun nominale waarde geboekt. Als ze in vreemde valuta zijn opgesteld, worden ze voor hun tegenwaarde in EURO tegen de koers van de dag van de aanschaffing geboekt. Op het einde van het boekjaar worden ze gewaardeerd tegen de laatste wisselkoers van het boekjaar. Wat de vorderingen betreft zijn de regels van waardevermindering vergelijkbaar met die voor effecten.

6.Geldbeleggingen

Onder deze rubriek worden de vorderingen in termijnrekeningen op kredietinstellingen en aangeschafte effecten volgens de marktopportuniteiten of een tijdelijke wederbelegging van overtollige liquide middelen geboekt.

Ze worden gewaardeerd tegen hun aanschaffingswaarde of de beurswaarde voor genoteerde effecten en tegen de geraamde waarde voor niet genoteerde effecten, indien deze laatste waarde lager is dan de eerstgenoemde.

7. Voorzieningen

Bij de aanleg van voorzieningen worden, naast de wettelijke ook de feitelijke verplichtingen ("constructive obligation") in aanmerking genomen. Feitelijke verplichtingen ontstaan uit de handelingen van de onderneming waarbij:

-de onderneming aan andere partijen te kennen geeft, bepaalde verantwoordelijkheden te accepteren welke voortvloeien uit een patroon van in het verleden gevolgde gedragslijnen, gepubliceerde beleidsregels of een voldoende specifieke actuele verklaring -de onderneming als gevolg daarvan, bij die andere partijen een geldige verwachting heeft gewekt deze verantwoordelijkheden op te nemen.

De bedragen van de voorzieningen worden verdisconteerd.

Voorzieningen voor pensioenen

VALUATION RULES

De rustpensioenen die onder de verschillende verplichte pensioenregelingen verschuldigd zijn waaraan werkgevers en werknemers bijdragen, worden in het algemeen ten laste genomen door extern gespecialiseerde instellingen. De bijdragen die voor het boekjaar verschuldigd zijn, worden in het resultaat van die periode geboekt.

De aanvullende pensioenplannen die voor de betrokken ondernemingen verplichtingen scheppen, worden opgenomen in de voorzieningen die door actuariële methodes worden berekend op basis van de vermoedelijke vergoedingen op het einde van de loopbaan. 8. Financiële instrumenten

De onderneming gebruikt afgeleide financiële- en commoditeiteninstrumenten voornamelijk om de blootstelling aan negatieve schommelingen van wisselkoersen, metaalprijzen, rentevoeten en andere marktrisico's te beperken. De onderneming gebruikt voornamelijk contant- en termijncontracten om het metaal- en valutarisico in te dekken, en swapcontracten om het renterisico in te dekken. De transacties die verricht worden op de termijnmarkt zijn niet speculatief van aard.

Transactionele risico's

De afgeleide financiële en commoditeiteninstrumenten die tot doel hebben de reële waarde van de onderliggende ingedekte elementen te beschermen, worden initieel opgenomen tegen de transactiewaarde. Zowel de instrumenten als de ingedekte elementen worden nadien gewaardeerd aan de reële waarde op de balansdatum. Alle winsten en verliezen op de ingedekte posities worden onmiddellijk opgenomen in de resultatenrekening als bedrijfsresultaat, als ze betrekking hebben op basisproducten en als financiële resultaten als ze betrekking hebben op valuta's en rente. Op de niet-ingedekte posities worden enkel de verliezen opgenomen. Het principe van de marktwaardevergelijking is het berekenen van het verschil tussen de transactiekoers en de slotkoers, contant ten opzichte van contant of termijn ten opzichte van termijn, afhankelijk van de gebruikte transactiekoers.

Structurele risico's

Afgeleide financiële en commoditeiteninstrumenten die tot doel hebben toekomstige kasstromen te beschermen, worden niet opgenomen in het bedrijfsresultaat zolang de onderliggende kasstroom niet erkend is. Er worden geen marktwaarde-vergelijkings mechanismen toegepast -

OTHER INFORMATION TO DISCLOSE

Begin 2020 heeft het Federaal Agentschap voor Nucleaire Controle (FANC) richtlijnen uitgevaardigd voor de definitieve sanering en opslag van historisch radioactief materiaal gerelateerd aan Umicore's site in Olen (België). Er zijn gezamenlijke werkgroepen opgericht met overheidsinstellingen zoals NIRAS, OVAM en het FANC en Umicore om een plan op te stellen met de verschillende stappen die moeten worden genomen om tot een oplossing voor definitieve opslag te komen. De gezamenlijke werkgroepen zullen updates geven over de geschatte toekomstige sanerings- en opslagkosten en de specifieke bestaande milieuvoorzieningen. De voorziening zal worden aangepast op basis van veranderende omstandigheden en inzichten die worden verworven gedurende het project. Momenteel wordt verwacht dat het ontwikkelen en implementeren van dit uitvoerige stappenplan meerdere jaren in beslag zal nemen. Ondertussen zal Umicore de situatie blijven monitoren om te garanderen dat het afval geen risico vormt voor de werknemers op de site of voor de omwonende bevolking

SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the company: 105 224

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	2.985,3	2.467,6	517,7
Part-time	1002	428,2	274,1	154,1
Total in full-time equivalents (FTE)	1003	3.322,9	2.684,8	638,1
Number of actual hours worked				
Full-time	1011	4.290.223	3.516.757	773.466
Part-time	1012	453.513	286.027	167.486
Total	1013	4.743.736	3.802.784	940.952
Personnel costs				
Full-time	1021	365.843.849,04	298.666.723,23	67.177.125,81
Part-time	1022	38.309.191,62	24.169.038,17	14.140.153,45
Total	1023	404.153.040,66	322.835.761,40	81.317.279,26
Benefits in addition to wages	1033			

During the preceding period

Average number of employees in FTE

Number of actual hours worked

Personnel costs

Benefits in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	3.255,7	2.665,5	590,2
1013	4.668.956	3.795.588	873.368
1023	401.440.846,78	324.974.670,43	76.466.176,35
1033			
1			

EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)

	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
At the closing date of the period				equivalents
Number of employees	105	2.943	432	3.285,4
By nature of the employment contract				
Contract for an indefinite period	110	2.939	432	3.281,4
Contract for a definite period	111	4	0	4,0
Contract for the execution of a specifically assigned work	112	0	0	0,0
Replacement contract	113	0	0	0,0
According to gender and study level				
Men	120	2.425	279	2.647,7
primary education	1200	274	51	314,5
secondary education	1201	1.334	165	1.465,0
higher non-university education	1202	280	33	306,1
university education	1203	537	30	562,1
Women	121	518	153	637,7
primary education	1210	4	2	5,6
secondary education	1211	69	38	98,4
higher non-university education	1212	140	72	195,3
university education	1213	305	41	338,4
By professional category				
Management staff	130	805	60	855,1
Salaried employees	134	907	222	1.080,1
Hourly employees	132	1.231	150	1.350,2
Other	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE DISPOSAL OF THE COMPANY

During the period

Average number of persons employed Number of actual hours worked Costs to the company

Codes	Hired temporary staff	Hired temporary staff and personnel placed at the company's disposal
150	2,6	
151	4.758	
152	337.329,35	

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period

By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

Codes	1. Full-time	2. Part-time	Total in full-time equivalents
205	190	1	190,8
210	188	1	188,8
211	2	0	2,0
212			
213			

DEPARTURES

Number of employees whose contract-termination date has been included in the DIMONA declaration or in the general personnel register during the period

By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

By reason of termination of contract

Retirement

Unemployment with extra allowance from enterprise

Dismissal

Other reason

Of which: the number of persons who continue to render services to the company at least half-time on

a self-employment basis

Codes	1. Full-time	2. Part-time	Total in full-time equivalents			
305	216	29	238,3			
310 311 312 313	206 9 1	29	228,3 9,0 1,0			
340 341 342 343	48 7 25 136	16 4 1 8	60,2 10,2 25,8 142,1			
350						

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer		Men	Codes	Women
Number of employees involved		1.587	5811	677
Number of actual training hours		45.026	5812	12.678
Net costs for the company		5.514.452,17	5813	1.483.704,21
of which gross costs directly linked to training	58031	5.400.834,37	58131	1.520.659,82
of which contributions paid and payments to collective funds		199.852,19	58132	7.365,83
of which grants and other financial advantages received (to deduct)	58033	86.234,39	58133	44.321,44
Total of initiatives of less formal or informal professional training at the expense of the employer Number of employees involved Number of actual training hours Net costs for the company		2.565 45.026 2.709.852,55	5831 5832 5833	597 12.678 2.022.551,46
Total of initial initiatives of professional training at the expense of the employer				
Number of employees involved	5841	2.778	5851	704
Number of actual training hours	5842	90.052	5852	25.355
Net costs for the company	5843	8.224.304,73	5853	3.506.255,67